Gender Equity and Ethics

Almost 173 years after the first woman received a medical degree (1849) and five years since medical school enrollments achieved gender parity (2017), we are still far from achieving gender equity in medicine. Moreover, health professionals with intersectional identities face additional harms. Over the years, the MacLean Center has hosted a series of superb lectures as a venue to explore current and historical medical advancements. The theme for the 2022-2023 41st Annual MacLean Center Public Lecture Series is "Gender Equity and Ethics." Planned by Dr. Mark Siegler, Director of the Bucksbaum Institute, Dr. Peter Angelos, Director of the MacLean Center, Dr. Vineet Arora, Dean for Medical Education, and Dr. Julie Oyler, Chair of the Department of Medicine Women's Committee. This year's seminar will bring together women, allies, and other scholars from throughout the U.S. to review how gender equity has transformed the face of medicine and uncover where work still needs to be done. The specific themes we hope to develop over the course of this series will be: professional development including leadership, mentorship and sponsorship, gender equity including salary equity, promotion and academic advancement, and the intersectional experience in medicine from personal and professional burnout to finding a personal and professional balance. We hope to show how far gender equity has come, and we will demonstrate how far gender equity still has to go. We are eager for you to join us in thoughtful discussion as we study and learn from top scholars in gender equity. We can think of no better tribute to four decades of the MacLean Center's work to elevate women, nonbinary people, and their allies as we look ahead to the future of gender equity in medicine and ethics.

40 Years of MacLean Center Lecture Series

In 1981, Mark Siegler and Richard Epstein organized a yearlong interdisciplinary lecture series on Medical Innovation and Bad Outcomes: Legal, Social and Ethical Responses. The success of that initial lecture program and of the book based upon the lectures, demonstrated that there was great interest at the University of Chicago in creating a sustainable interdisciplinary forum to discuss health-related subjects with colleagues from across campus. Each year since, the MacLean Center for Clinical Medical Ethics has organized an annual lecture series to examine the ethical aspects of one key health-related issue. Recent annual lecture series topics have included: Reproductive Ethics; Organ Transplantation; Pediatric Ethics; Global Health; Health Care Disparities; Pharmaceutical Innovation and Regulation; End of Life Care; Neuroethics; Trauma, Violence and Trauma Surgery; The Doctor-Patient Relationship; Ethics and the COVID-19 Pandemic; and the History of Medicine and Ethics.



Accreditation and Credit

The University of Chicago Pritzker School of Medicine is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

The University of Chicago Pritzker School of Medicine designates this live activity for a maximum of 1.5 AMA PRA Category 1 Cred-its™ per lecture. Physicians should claim only the credit commen-surate with the extent of their participation in the activity.

Nurses, social workers, and other healthcare professionals will receive a Certificate of Participation for a maximum of 1.5 continuing education units per lecture. For information on the applicabil-ity and acceptance of Certificates of Participation for educational activities certified for AMA PRA Category 1 Credit™ from orga-nizations accredited by the ACCME, please consult your professional licensing board.

This lecture series was organized at the University of Chicago by:

Mark Siegler, MD, MACP

Lindy Bergman Distinguished Service Professor of Medicine Founder, The MacLean Center for Clinical Medical Ethics Executive Director, Bucksbaum Institute for Clinical Excellence University of Chicago

Peter Angelos, MD, PhD

Linda Kohler Anderson Professor of Surgery Director, The MacLean Center for Clinical Medical Ethics University of Chicago

Vineet Arora, MD, MAPP

Herbert T. Abelson Professor of Medicine Dean for Medical Education University of Chicago

Julie Oyler, MD

Professor of Medicine Chair of the Department of Medicine Women's Committee University of Chicago

For special assistance: contact Kimberly Conner at (773) 702-1453.

To register for MacLean Center events, please visit: MacLeanCenter.eventbrite.com To receive updates about MacLean Center events, please visit our Facebook page, and follow us on twitter (@MacLeanEthics).

MacLean Center Website: please visit http://macleanethics.uchicago.edu. MacLean Center Youtube: youtube.com/user/MacLeanCenter.



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MACLEAN CENTER

THE 41ST ANNUAL LECTURE SERIES 2022-2023

Co-sponsored by: THE MACLEAN CENTER FOR CLINICAL MEDICAL ETHICS; **DEPARTMENT OF MEDICINE WOMEN'S COMMITTEE;** THE PRITZKER SCHOOL OF MEDICINE AND THE BUCKSBAUM INSTITUTE FOR CLINICAL EXCELLENCE

Gender Equity and Ethics

Wednesdays, 12:00 - 1:30 PM CST Hybrid Event: P117 & Zoom.

While attendance at these lectures is free of charge, we strongly encourage you to register as early as possible at:





Zoom Link: https://ucmedicinegroup.zoom.us/j/97914693705?pwd=SEpaL1Zma2FxWFIzbFc2TjY4V29Kdz09 Meeting ID: 979 1469 3705 **Passcode:** 49942684

MacLeanCenter.eventbrite.com



Autumn 2022

September 28, 2022



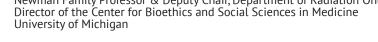
Improving Learning Environments for All Gender Identities: An Ethical Imperative for Medical Schools Vineet Arora, MD, MAPP '03 Herbert T. Abelson Professor of Medicine Dean for Medical Education University of Chicago



Closing the Gender Pay Gap in Medicine: Identifying Drivers of Inequity and Creating New Paradigms Amy S. Gottlieb, MD '99 Associate Dean for Faculty Affairs, Professor of Medicine and Obstetrics & Gynecology UMass Chan Medical School – Baystate Chief Faculty Development Officer, Baystate Health Chair-Elect, AAMC Group on Women in Medicine & Science Steering Committee



October 19, 2022 Promoting Equity for Women in Medicine: A Matter of Professional Ethics Reshma Jagsi, MD, DPhil Newman Family Professor & Deputy Chair, Department of Radiation Oncology





October 26, 2022 Here's Something You Already Know: Women in Medicine Are Burned Out...Now What? Jessi Gold, MD, MS

Assistant Professor in the Department of Psychiatry Washington University in St Louis School of Medicine



November 2, 2022 Gender Equity in National Leadership

Darilyn Moyer, MD, FACP, FRCP, FIDSA, FAMWA Executive Vice President and CEO, American College of Physicians Adjunct Professor of Medicine Lewis Katz School of Medicine at Temple University



November 9, 2022 Sexual Harassment After #MeToo Arohavan Salles, MD, PhD

Special Advisor for DEI Programs, Stanford University Department of Medicine Senior Research Scholar, Clayman Institute for Gender Research



November 16, 2022 Motherhood in Medicine: Are we the Second Sex? Ariela Marshall MD

Director, Women's Thrombosis and Hemostasis University of Pennsylvania School of Medicine

November 30, 2022



Sexual Harassment and Gender Equity: A View from the National Academies Lilia Cortina, PhD University Diversity and Social Transformation Professor Psychology, Women's and Gender Studies, Management & Organizations University of Michigan



December 7, 2022 Gender Equity: Ethical Concerns, Strategy, and Solutions Julie Silver, MD Associate Professor Department of Physical Medicine and Rehabilitation Harvard Medical School



December 14, 2022 Designing for Academic Success: Gender and Racial Diversity in Academic Medical Leadership

Melissa Gilliam, MD, MPH Executive Vice President and Provost The Ohio State University



January 11, 2023 Gender Equity and DEIB at Dartmouth Health

Joanne Conroy, MD CEO and President Dartmouth Health

January 18, 2023 Publish or Perish: Women as Authors and Peer Reviewers in Pediatrics

Lainie Ross, MD, PhD Carolyn and Matthew Bucksbaum Professor of Clinical Medical Ethics Associate Director, MacLean Center for Clinical Medical Ethics Co-Director, Institute for Translational Medicine University of Chicago

January 25, 2023 Panel on Allyship in Gender Equity

Associate Professor of Medicine University of Illinois in Chicago

February 1, 2023

Pediatric Hospitalist Hasbro Children's Hospital Brown University



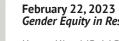




February 15, 2023 Race and Gender Equity in Health Justice



Overcoming the Challenges and Mitigating The Disparities in The LGBTQI+ Community



March 1, 2023

Sonali Paul. MD

March 8, 2023

University of Chicago

Gender Equity in Research Karen Kim, MD, LAB '79

Professor of Medicine Vice Provost for Research University of Chicago

Assistant Professor of Medicine

Gender Gaps in Career Advice

University of Chicago, Harris School of Public Policy

Yana Gallen, PhD, SB '09

Assistant Professor



















Panel Discussion







Gender equity in medical education: Flourishing or Floundering?

President Josiah Macy Foundation





Thriving in Medicine: Navigating Adversity in Healthcare







Panel

Discussion

Jeremy Yardley, MD







March 22, 2023 Gender Equity and Caregiving

Anna Volerman, MD Associate Professor of Medicine and Pediatrics University of Chicago

March 29, 2023 **Beyond Binaries**

Carl Streed, MD, MPH FACP, SB '07 Assistant Professor Research Lead for the Center for Transgender Medicine and Surgery Boston University School of Medicine

April 5, 2023 Incivility is Unethical

Pringl Miller, MD '97, FACS Founder and Executive Director Physician Just Equity

April 12, 2023 State of Women in Surgery

Sarah Faris, MD Associate Professor of Surgery University of Chicago



lessica Donington, MD Professor of Surgery University of Chicago



Sarah Shippee Wallace MD, MPH Assistant Professor of Orthopaedic

Surgery and Rehabilitation Medicine University of Chicago

April 19, 2023 Gender Équity in Family Planning

Julie Chor, MD '04 Associate Professor of OB/GYN Assistant Director, MacLean Center for Clinical Ethics University of Chicago

April 26, 2023 Gender Equity and Ethics at Morehouse School of Medicine

Valerie Montgomery Rice, MD FACOG President and CEO Morehourse School of Medicine

May 3, 2023 Intervention Ethics and Trans Youth

Paula Martin, PhD '22 Teaching Fellow in Comparative Human Development & the College University of Chicago

May 10, 2023 Gender Disparities in Rank and Tenure at Academic Medical Centers

Tracy Weiler. PhD Academic Director Associate Professor Human and Molecular Genetics Florida International University



Nandini Calamur, MD Associate Professor of Pediatrics Director for Pediatric Continuing Medical Education Saint Louis University

May 17, 2023 Where Do We Go From Here? Improving Gender Equity is an Ethical Imperative at University of Chicago

Julie Oyler, MD '01 Professor of Medicine Chair of the Department of Medicine Women's Committee University of Chicago

This schedule is subject to change. For the most updated schedule, as well as pronoun information, please visit MacLeanCenter.eventbrite.com.